

# Rob Meijer

Engineering Manager

I am an experienced Engineering Manager / Lead Developer with excellent problem-solving abilities as a result of my analytical and inquisitive nature, and many years of experience in the IT industry. I have a natural affinity for technology, and a keen interest in everything related to computers. I pride myself on my attention to detail, and the care I take in everything I produce. As an articulate and diplomatic communicator with a warm and friendly demeanour, I am comfortable interacting with clients, as well as mentoring and encouraging fellow developers.

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## EMPLOYMENT HISTORY

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### Xplor — Engineering Manager

Feb 2024 – Present

#### RESPONSIBILITIES

- Line manager for a multi-discipline software engineering team
- Conduct all Scrum ceremonies, including daily stand-ups, refinement sessions, sprint planning, and retrospectives
- One-to-one meetings with team members, to address needs and career aspirations
- Work with the product manager to scope projects and break them down into user stories
- Research and development, which includes investigating technical requirements, documenting available options and trade-offs, and building prototypes

#### ACHIEVEMENTS

- Implemented a feature flag system driven by a 3rd party provider, with a strong focus on developer experience
- Assisted in the migration from BitBucket to GitHub Enterprise, which involved rewriting BitBucket pipelines to GitHub Actions

### Immediate Media Co — Lead PHP Developer

May 2017 – Sep 2023

#### RESPONSIBILITIES

- Mentor PHP developers across all teams
- Recruitment of new PHP developers, which includes vetting of CVs, and interviews
- Identify areas in the CMS platform which should be focussed on to improve stability and developer experience
- Assist in devising standards and best practices for PHP developers across all teams
- Oversee new development work across all teams to ensure best practice is followed
- Develop and implement tooling that help improve the developer experience, e.g. project skeletons, automation scripts, etc.

#### ACHIEVEMENTS

- Introduced the use of Composer to manage dependencies in WordPress
- Developed a skeleton project for new WordPress plugins, which follows OOP standards, and allows for proper unit testing

#### KEY SKILLS

LEMP, WordPress, GitHub Enterprise, OOP, PHPUnit, Composer, Symfony Framework, AWS Toolkit, Docker, Jenkins, Vagrant, Virtualbox, Code Reviews, Documentation, SOLID Principles

### Immediate Media Co — Technical Team Lead

Aug 2016 – Apr 2017

#### RESPONSIBILITIES

- Conduct all Scrum ceremonies, including daily stand-ups, shaping sessions, sprint planning, and retrospectives
- Acting line manager for team of both front- and back-end developers
- Regular one-to-one meetings with developers on the team, to address needs and career aspirations
- Work with product manager to scope projects and break them down into user stories and estimates
- Assist across teams with technical discussions involving PHP requirements

#### KEY SKILLS

Atlassian Suite, Agile methodologies, Scrum

## EARLIER POSITIONS

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<b>Development Team Lead / Scrum Master</b> Interactive Investor	Jan 2016 – Jul 2016
<b>Senior Developer</b> Interactive Investor	Dec 2014 – Jul 2016
<b>Support Team Leader</b> WorldStores Ltd	Feb 2014 – Nov 2014
<b>Senior Developer</b> WorldStores Ltd	Aug 2009 – Nov 2014
<b>Web Developer</b> Oragon Ltd	Apr 2009 – Jul 2009
<b>Technical Consultant</b> Swiftpro Ltd	Aug 2004 – Apr 2009
<b>Technical Consultant</b> The National Horseracing Authority	Dec 1997 – May 2004

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## TECHNICAL SKILLS

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### TECHNOLOGIES

LAMP, XML, JSON, Redis, Beanstalkd, Supervisor, Google Analytics, APIs, Containers

### LANGUAGES

PHP, SQL, HTML, CSS, JavaScript

### FRAMEWORKS / LIBRARIES

Symfony Framework, PHPUnit, WordPress CMS, Bootstrap CSS, JQuery, Laravel Framework, Lumen, Zend Framework, Zend Expressive, Silex, CodeIgniter

### STANDARDS

MVC, SOA, OOP, PSR-x, HTTP, REST, AJAX

### IDES / TOOLS

JetBrains PhpStorm, Docker, GitHub Enterprise, AWS Toolkit, Atlassian Suite, MySQL Workbench, VirtualBox, Vagrant, Composer, Jenkins, VSCode

### DATABASES

MySQL, MongoDB, PostgreSQL, Sqlite

### WEB SERVERS

Apache, Nginx

### VERSION CONTROL

Git, SVN, Mercurial

### ADDITIONAL SKILLS

E-Commerce, SEO, Scrum, Agile Methodologies, Code Reviews, Documentation, SOLID Principles, Unit Testing